



To,

30.01.2026

The District Officer,
Madhav Singh Road,
Bani Park, Jaipur - 302016
(Opposite District Commissioner Office,
Collectorate Circle)

Respected Sir / Madam,

Subject: Submission of the annual report as per the requirement of Section 21 (1) of Sexual Harassment of Woman at Workplace (Prevention, Prohibition and Redressal) Act, 2013

We hereby submit the Annual Report of the Internal Committee of the Globus Power Generation Limited on the Prevention of Sexual Harassment for the calendar year 2025.

1. **Number of complaints received in a year:** Nil
2. **Number of complaints disposed of in a year:** No applicable
3. **Number of cases pending as on 31st December 2025 for more than 90 days:** Nil
4. **Nature of action taken by the employer:** Nil
5. **Number of awareness programme conducted to create awareness about sexual harassment at workplace from 1st January 2025- 31st December 2025:** 01
6. **Number of employees attended such sessions conducted to create awareness about sexual harassment at workplace from 1st January 2025- 31st December 2025:** 06 (Six)
7. **Details of IC meetings conducted in the year 2025:**

S. No.	IC Meeting	Date
1.	Meeting One	06.02.2025

CIN : L40300RJ1985PLC047105

REGD. OFFICE: Shyam House, Plot No. 3, Amrapali Circle, Vaishali Nagar, Jaipur, Rajasthan-302021 | Ph.: 0141-4025631
CORPORATE OFFICE: A-60, Naraina Industrial Area, Phase-1, New Delhi-110028 | Ph.: 011-25895622 | Fax: 011-25792194
E-mail: globuscdl@gmail.com | Website: www.gpgl.in

8. The Names and Contact details of the IC members are as follows:

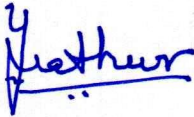
S. No.	Name	Designation	Contact Details
1.	Mrs. Yogita Mathur	Presiding Officer/ External Member	yogita.mathur@shyam.co.in
2.	Mrs. Nishi Sabharwal	IC Member	nishi.sabharwal@yahoo.co.in
3.	Mrs. Chhavi Prabhakar	IC Member	chhaviprabhakar2@gmail.com
4.	Mr. Amitabh Tandon	IC Member	amitabh.transtech@gmail.com

9. Summary of the action taken on Complaints of Sexual Harassment: Not applicable

The report has been prepared in compliance of Section 21 (1) of Sexual Harassment of Woman at Workplace (Prevention, Prohibition and Redressal) Act, 2013.

Thanking You,

Yours faithfully,



Yogita Mathur
Presiding Officer,
Internal Complaints Committee
Globus Power Generation Limited
Reg. Office: Shyam House, Plot No. 3, Amrapali Circle,
Vaishali Nagar, Jaipur, Rajasthan-302021