

Globus Power Generation Ltd.

November 2, 2016

Miss. Urmil Kakkar K-110A, IInd Floor, Arya Samaj Road, Uttam Nagar, New Delhi-59

Dear Urmil,

We are pleased to appoint you as "Company Secretary" in Globus Power Generation Limited on the terms and conditions mentioned in Annexure I & II to this letter. Your appointment takes effect from November 2, 2016.

With Best Wishes.

Yours Truly,

For Globus Power Generation Limited

Director

CINI NO 14020001100501 CO47105

Received