

VIGIL MECHANISM
GLOBUS POWER GENERATION LIMITED

Vigil Mechanism for Directors and Employees:

The Company believes in the conduct of the affairs of its constituents in a fair and transparent manner.

Vigil Mechanism

- Vigil Mechanism is hereby formulated to report genuine concerns or grievances of Directors and Employees.

Procedure

- Any worker or Employee may report his genuine concern or grievance to Mr. Pawan Kumar Agarwal, Compliance officer of the Company.
- In case complaints relates to the Compliance officer, Director and Non-independent Directors, and in exceptional or appropriate cases any employee may report his concern to Mr. Narendra Kumbhat, Chairman of the Audit Committee.

The Contact details of the Compliance officer and the Chairman of the Audit Committee are given below:

Mr. Pawan Kumar Agarwal, Compliance officer

M/s Globus Power Generation Limited

Corporate office : A-60, Industrial Area, Phase-I, New Delhi-110028

Registered office: D-199, Pushpak Marg, Hanuman Nagar, Vaishali Nagar, Jaipur-302021

Email: pka_p@yahoo.co.in

Mr. Narendra Kumbhat

Chairman-Audit Committee,

M/s Globus Power Generation Limited,

Corporate office : A-60, Industrial Area, Phase-I, New Delhi-110028

Registered office: D-199, Pushpak Marg, Hanuman Nagar, Vaishali Nagar, Jaipur-302021

Email: nkumbhat@gmail.com

- The Compliance officer or the Chairman of the Audit Committee, as the case may be, on receipt of complaint shall have the matter investigated in a fair and unbiased manner.
- The management will order appropriate action on the basis of findings as a result of the investigation.
- Every quarter a summary of all the complaints received will be put up to the Chairman of the Audit Committee.



GLOBUS POWER GENERATION LIMITED

(formerly known as Globus Constructors & Developers Limited)

Regd. Office : D-199, Pushpak Marg, Hanuman Nagar, Vaishali Nagar, Jaipur-302021 Ph.: 0141-5109888

Corporate Office : A-60, Naraina Industrial Area Phase-I, New Delhi - 110028 Ph. : 011-41411071, Fax : 011-41410839

E-mail : globuscsl@gmail.com, gcdl@in.com, Website : www.gpgl.in CIN : L40300DL1985PLC191853

Protection

- No unfair treatment, discrimination, harassment, victimization or any other unfair employment practice will be meted out under the Vigil Mechanism.
- Identity of the employee making the disclosure shall be kept confidential to the extent possible and permitted under law. The employees are cautioned that their identity may become known for reasons e.g. during the investigations carried out by the Investigators.
- While Management is determined to give appropriate protection to the genuine Whistle Blower, the employees at the same time are advised to refrain from using this facility for furthering their own personal interest. If proved, in such cases disciplinary action will be taken.

For Globus Power Generation Limited.

Director

For Globus Power Generation Limited.

Director